



# St Peter's C of E Primary School

*Growing together in Knowledge, Wisdom and Faith*

## Uniform Policy

(Ref: The Key Support Services Ltd.)

Person Responsible for this Policy	Headteacher
Governor Responsible for this Policy	Resource Governor
Team Responsible for this Policy	Resources
Date Approved	Spring 2023
Season to be Reviewed by	Spring 2025
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St Peter's Church of England Primary School aims to provide a happy, secure and Christian learning environment in which every child can achieve academic and personal success.

The Governors and Staff of St Peter's Church of England Primary School believe our school policies help us to continuously improve the school and ensure that each child is valued and encouraged. We recognise that all children have potential and through the school policies we aim to create a caring and well-ordered environment in which our school family can learn and develop.

Being a Church of England Primary school means we embrace the following Christian Values, which guide all aspects of school life and underpin our school policies.

**Joy**  
**Friendship and Respect**  
**Determination and Courage**  
**Trust and Honesty**  
**Kindness and Forgiveness**

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments

- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs J Langton, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as the school jumper or cardigan.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

The purpose of our school uniform is to:

- promote the ethos of our school
- provide a sense of belonging and identity
- set an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveler.

#### Children in Reception

*Due to the physical and outdoor nature of the Foundation stage the uniform for the children in reception is based on our school active wear.*

**Autumn / Spring:** Navy Jogging bottoms, white aertex shirt, school sweatshirt with school logo, black shoes.

**Summer:** Navy Jogging bottoms or shorts, white aertex shirt, school sweatshirt/cardigan with school logo, black shoes or blue and white checked dress with white tights or socks. Children wearing a summer dress may also wear navy cycling shorts under the dress

**P.E. Kit:** Navy blue shorts/skort/tracksuit bottoms, red school P.E. T-shirt with school logo, white socks, trainers.

#### Children in Years 1-6

**Autumn / Spring:** Grey trousers or navy skirt or navy pinafore dress with white aertex polo shirt, school sweatshirt/cardigan with school logo, grey socks or navy tights and black shoes.

**Summer:** Navy trousers or shorts, white aertex shirt, school sweatshirt/cardigan with school logo, black shoes or blue and white checked dress with white tights or socks. Children wearing a summer dress may also wear navy cycling shorts under the dress

**P.E. Kit:** Navy blue shorts or navy jogging bottoms, red school P.E. shirt with school logo, white socks, trainers. Tight swimming shorts or trunks OR one piece swimming costume.

Some of our school uniform items have a school logo. For some items of uniform it is compulsory to wear the branded item but for other items the logo is optional. Please see the list below:

<b>Clothing where branded Logo items are available</b>	
<p><i>Compulsory Branded Items</i></p> <p>from <a href="http://www.pmgsschoolwear.co.uk">http://www.pmgsschoolwear.co.uk</a></p>	<p><i>Optional branded items which can be replaced with generic items from high street shops</i></p>
Navy school jumper	Sun hat
Navy school cardigan	Navy Jogging bottoms
Red PE T-shirt	White polo shirt
	Navy PE shorts
<b>Clothing which is unbranded and can be bought from High street shops</b>	
<p>Grey school short or trousers</p> <p>Navy blue skirt or pinafore</p> <p>Navy Blue and white checked summer dress</p> <p>Grey or white socks or navy tights</p> <p>Black shoes</p> <p>Coat</p>	

Please note:

- Optional school sun caps are available from the school office.

- We ask parents to send their child to school in sensible footwear, no trainers or heavy boots.
- No bell bottom or skin tight trousers should be worn.
- Children come to school in their PE kit and remain in it until the end of the day on PE days.
- Children may not wear jewellery or nail varnish to school. Only sleeper studs may be worn with pierced ears.
- Long hair should be tied back at all times for safety reasons
- Hair should be a natural colour and coloured hair dyes are not allowed in school.
- Children should have a coat to wear when the weather is poor.

We reserve the right to forbid items of clothing accessories and footwear, which are considered unacceptable, dangerous or conflict with the general ethos of the school community.

## **4.2 Where to purchase it**

Compulsory Branded Items are purchased from <http://www.pmgschoolwear.co.uk>

For all other items high street retailers are acceptable.

### **Second Hand Uniform**

Second-hand uniform is available from the school through the PTA. Please check [PTA](#) section of the website for more information.

Donations of logoed second-hand uniform are very welcome. Please leave any logoed items for donation in a bag at the school office.

**Please ensure that all items of uniform are clearly named so that they can be returned swiftly to their rightful owners when they are mislaid.**

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Langton if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Langton if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Langton

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed by the Resources committee on a two yearly cycle or unless changes are made to the uniform. At every review, it will be approved by Resources Committee

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy